

By completing the terms of this agreement (complete the agreement and pay the initial set up fee) you will receive a Home-Based Travel Business consisting of a website, back office and training website known as "Travel Café". You will have the ability to sell travel as an Independent Contractor through Archer Travel Service, Inc., 2941 Foothill Blvd., La Crescenta, CA 91214. In consideration for the monthly management fee Archer Travel Service, Inc. will provide the necessary licensing for all states in the USA that require Seller of Travel licensing or registration and will follow the legal requirements of each country where Evolution Travel is legally approved to sell travel arrangements.

Archer will provide to Contractor the capability to sell travel worldwide (including cruises, hotels, group travel, car rentals, tour packages, and airline tickets), a personalized booking website (including air/hotel/car booking engine, cruise search engine, robust travel specials, Approved Supplier Vacation specials), access to applicable Travel Leaders Programs (including hotel upgrades, shipboard credits, free breakfasts, special group cruise access, etc.). All credit card charges for travel will be processed by selected travel vendors and suppliers. Service fees and special promotions may be processed through the Archer Travel Credit Card Merchant Accounts as requested by the Independent Contractor.

Archer will pay Contractors in *good standing the following commission amounts:

Professional Travel Agent:

*Hotels/Cars/Cruises/Packaged Tours through Approved Suppliers

80% paid to Contractor

10% paid to Agents Sponsor

*Independent contractors must be continuously active members of Evolution/Archer Travel and all monthly dues paid to date at the time commissions are received by suppliers. Commissions are considered earned when travel is complete.

**Travel booked through non-approved suppliers will be paid out at no more than 50%

Airline Tickets using Archer International and Transcontinental Contracts: 50% of all commissions and fees earned on airline ticket sales will be paid to Contractor 5% paid to Agents Sponsor.

Travel Commission Payments to Contractor will be made approximately by the 15th of the month for the previous month dates of the 16th to the end of the previous month. Payment of the 1st to the 15th of each month will be paid by the last day of the same

month. To receive commissions from travel sales the Independent Contractor must be in good standing with Evolution, provide a Commission Tracking Form with the name of the client, supplier information and amount of sale. If a form is not received within 60 days or receipt of payment from the supplier all commissions will be considered Archer Travel income. Commissions will not be considered earned until travel is complete.

Because Contractor is engaged in his/her own independent business, Contractor is not eligible for, and will not participate in, any employer pension, health or fringe benefit plan. No taxes of any kind will be withheld or paid by Archer on behalf of Contractor. Contractor will comply with all tax and workers' compensation laws according to the requirements of their own state. Prior to the issuance by Archer of any commission payments to Contractor, Archer will require Contractor to complete a W-9 form and any such other forms necessary to ensure Archer's compliance with State and Federal laws.

Contractor will also be financially responsible for all errors, credit card charge backs and expenses related to their clients and will indemnify Archer Travel Service, Inc. against any losses related to their travel sales or services.

To be eligible for Professional Liability Insurance and to qualify for the licensing each contractor will be required to state that they are "Independent Travel Agents with Archer Travel Service, Inc. California Seller of Travel 2001330-10 Florida Registration 35395" on all advertisements and representations in all print and digital media. The contractor is also required to list any additional information as required in their home state or country.

This Agreement will become effective on the date stated above and will continue in effect until terminated in writing by either party for any reason. Except in the initial 30 day period, thirty (30) days written notice is required for termination. This Agreement will be governed by and construed in accordance with the laws of the State of California, County of Los Angeles.

This agreement may be changed upon written notice by Archer Travel Service, Inc. due to market changes or economic conditions. Any contractual change will be emailed to all Archer Independent Agents at least 10 working days prior to taking effect